



# Annual Report 2020/21

Environment House Inc

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# ANNUAL REPORT

## 2020/2021

### ENVIRONMENT HOUSE INC

*At Environment House, we value collaboration to achieve an environmentally sustainable future. When individuals, groups, councils, schools, businesses, and government work together, we improve well-being and achieve better decision making for present and future generations.*

- City of Bayswater Organic Matters Schools Composting Pilot Program
- 24-hour waste recycling drop off station
- 3<sup>rd</sup> year delivering the City of Bayswater Home Composting Program
- 6<sup>th</sup> year running the City of Bayswater Native Plants to Residents Program
- 1<sup>st</sup> year running the Town of Bassendean Plants to Residents Program
- Little Critter Garden Play Sessions
- East Metro Sustainable Schools Network
- Transition Town Bayswater
- Share and Repair – 74 items repaired, and 139.25 kilo saved from landfill
- Wetland Conservation Projects
- 34 workshops & events with over 600 participants in 20/21
- Support of local eco businesses through our EcoShop



# Environment House Inc Annual Report 2020/2021

Environment House is incorporated, has tax-deductibility status and the Committee of Management over the year consisted of Rosemary Lynch (Convenor), Alan Benn (Deputy Convenor) Jo Bower (Secretary), Giorgia Johnson (Treasurer), Rachael Roberts (Co-ordinator), Warren Haley, Eleanor Reuvers, Tess Tholstrup, Erin Swindley and Margaret Elkington. Our Committee of Management are all hands on volunteers in the organisation. We are proud of the constructive and positive way we work together to get things done.

Environment House is the only urban environmental sustainability centre in the eastern suburbs of Perth. Our projects focus on community engagement and education across all sustainability areas; conservation of our biodiversity; sustainable resilient communities; and climate change action.

## VOLUNTEERS

At the core of everything we do at Environment House is our amazing group of volunteers. We have over 40 volunteers working on different projects across the organisation. We are very proud of our culture of inclusion and our ethos of welcoming everyone, without judgement, and appreciating whatever skill set they bring.

A number of new volunteers have joined us this year and have quickly become active contributors to the day to day running of the EcoShop, our garden and projects. We also received additional event volunteer support this year for our plants to residents' program from Bayswater and Bassendean local community members, the Bayswater Women's Hub, and Chisholm College Students.

We thank all of our volunteers for their commitment, and everything they do to make to the Environment House the vibrant community hub that it is.

*"As you get older you feel that you become less valuable to society. I joined several organisations since retiring and although it certainly added to my social life, I didn't feel I made a difference.*

*Becoming a volunteer/member of EH who raises awareness and gives practical guide in sustainability in the community, made me more aware on how I could reduce the footprint we humans leave.*

*Additionally, I have become part and have been welcomed to a community of people, an inclusive group who donate their time and presence to make the world a better place.*

*I am very grateful for having the opportunity to be part of this organisation, (EH) thanks for making me feel like I make a difference and feel that I can still be a valuable asset in this day and age."*

- *Gabrielle Scrayen, Enviro House Volunteer*

COVID-19 has continued to present us with uncertainty and challenges as well as opportunities this year. Lockdowns caused the EcoShop to close, a number of workshops to be cancelled and impacted on the Town of Bassendean plants to residents' program. The EH volunteers and staff worked with great flexibility to adapt and overcome issues arising from these disruptions to deliver the best possible outcomes for the community.

Venue capacity restrictions for much of the year also impacted on numbers of participants permitted at workshops. Additionally, the uncertainty of events and workshops going ahead along with reduced workshop size made it difficult to book in higher profile workshop presenters and also some of our regular presenters. However, since the start of the pandemic, there has been a considerable shift and continued interest in skills based, hands on workshops. We have worked to fill this need by finding new workshop presenters from our own volunteer team, local EH community and networks with a fabulous range of skills and knowledge to share. This has resulted in the delivery of smaller, hands-on workshop sessions on topics such as plant based cooking, rag rug making and fabric upcycling, seed saving, worm farming, gardening, and habitat creation. We have uncovered some fantastic new presenters from our EH community who have had the opportunity to share their knowledge and develop their presentation skills in a supportive space. Participant feedback has been extremely positive, and the smaller sessions have led to enhanced community connection.

With the impacts of the pandemic and increased awareness and concern around climate change science, we have seen an increased yearning from the community to learn new skills in order to become more self-sufficient, resilient, and sustainable. To support this Environment House continues to provide meaningful opportunities for individual to learn and connect. In line with our strategic plan, our focus for 21/22 will be to deliver initiatives that support sustainable connected communities, improve mental health and wellbeing, and build our communities resilience to adapt and change to a zero carbon economy.

## SIGNIFICANT PROJECTS AND MILESTONES

Environment House continues to support **local wetland groups in Maylands and Bayswater**, working with the City of Bayswater to achieve significant conservation outcomes. This includes Friends of Eric Singleton Wetlands, Baigup Wetland Interest Group and Friends of Maylands Samphires. In the 2020 planting season the City of Bayswater with volunteers planted 35,000 new native plants into wetland and bushland areas.

**Environment House Transition Town Bayswater** have organised a range of events this year including an event for Clean Up Australia Day with, community movie nights including an extremely successful screening of WA made documentary Cry of The Forests, and the Electrified Electric Vehicle Event providing the opportunity for locals to share and find out all about EV's.

Transition Town Bayswater continued to hold the monthly **Share and Repair Sessions** the first Saturday of every month. This popular event combines the Seed Library, Produce Share, and Repair aspects in one. The Share and Repair team is a crew of 9, with a great mix of genders and skills.

This year they held 8 Share and Repair sessions attended by approximately 15 individuals per month. The team **fixed or upcycled 74 items and helped prevent 139.25kg of items going to landfill.**



Activated by Transition Town Bayswater member Alex Ellis, **The Bayswater Foreshore Play Trail** was launched in December 2020. This project was developed in collaboration with Transition Town Bayswater, Enviro House, The City of Bayswater and Nature Play WA. It is an interactive digital trail showcasing the history, attractions, and native wonders the Bayswater foreshore has to offer.

The Bayswater Foreshore Play Trail is approximately 4.7km long and includes 15 points of interest, which include text, visual and audio content, including information about the native flora and fauna and Whadjuk Noongar culture and heritage.

Our **workshop calendar and community events** were very well received again this year, providing access to a wide range of topics. Environment House and Transition Town Bayswater volunteers organised 34 workshops/events catering over 600 participants on a wide range of topics for all age groups.



**Collaboration** has become a key platform for project development at Environment House, delivering outstanding results. Our relationship with the **City of Bayswater** is one of active partnership and co-operation. This enables us to identify projects where our input can make a difference, work with the community to find solutions and have the support of the City when we need it. This has been strengthened with our Switch Your Thinking partnership enabling us to use this valuable resource and linkin with Switch Your Thinking Councils across Perth.

Environment House partnered with the City of Bayswater to deliver the **Home Composting Program** for the third year. The program supports householders to compost at home, providing participating households with a free composting education workshop and a free composting system of their choice. This year two follow up Gardening Workshops were also added to support participants further in using the compost they are making at home to benefit their garden and address any composting issues they may be experiencing.

258 households participated in the program, with 11 two hour composting workshops and 2 gardening workshops delivered. There was a high success of engagement with households who were not already composting at home with 52% of households reporting sending all food waste to landfill prior to the program. **After four weeks, 142 of the participating households recorded a collective total of 1.13 tonnes of food waste diverted from landfill** and a prevention of 1.8 tonnes of CO<sup>2</sup> equivalent greenhouse gas emissions.

After 8 weeks 89 participating households also reported other positive outcomes of the program with 94% reporting increased understanding of the issues of food waste to landfill, 98% indicating having greater awareness about the food waste they produce, 84% indicating an active reduction in the food waste, 75% indicating changes to shopping habits to reduce packaging waste, and 95% indicating that their motivation to recycle correctly had increased over the course of the program.

The feedback from participants has again been overwhelmingly positive and the Program is being rolled out again in the 21/20 financial year.

*“The whole family is made aware of the need to throw food waste in the compost collection bin and the reason for doing so. We feel that we are contributing to the reduction of landfill waste and instead, helping to convert food waste into food for the garden.”*

- City of Bayswater Home Composting Participant, 2021

In late 2021 in collaboration with Robyn Brown at Waste Is My resources we developed a pilot project for City of Bayswater schools to increase the skills and knowledge of children about composting and FOGO the benefits for the whole community. **The City of Bayswater Organic Matters pilot program has been delivered to 243 year three to five students at schools within the City.** 76% of students participating in this program talked to their parent/carer about the importance of composting. It is hoped that participation in this program will have flow on effects to local households with regards to increasing knowledge around the importance of composting and diverting food waste from landfill. The program includes a class inclusion for students with options for the school to receive free composting systems, staff education and support from Enviro House and Waste is My Resource to establish food waste diversion practices on site.

**The Organic Matters Program is a finalist in the 2021 Local Government Professionals WA Awards in the Partnership and Collaboration category.** We commend the City of Bayswater for their commitment to such innovative programs and look forward to continued involvement in these programs in the future.



Environment House delivered the **City of Bayswater Native Plants to Residents Program** for the sixth consecutive year in 2021. The aim of the program is to encourage local residents to grow more native plants to improve biodiversity and support water efficient gardening. Over this time, this program has distributed over 38,000 native plants into private gardens, verge gardens and common areas in multi-dwelling housing.

This year, 8100 plants were distributed to City of Bayswater residents. 7400 plants were distributed to 740 households at the plant collection day events and from Environment House and 700 early release promotional plants were distributed to residents at the Arbor Park Our Park Our Place verge transformation workshop event in early May 21.

This year Environment House also delivered the **Town of Bassendean Plants to Residents program** for the first time, which saw 7200 plants distributed throughout the Town. 329 households participated in this year's program by purchasing tickets to the collection day's events and from Environment House. Two stalls were also held in the Town to distribute early release promotional plants and sell tickets to the collection day event. The main collection of plants was held in the Town centre with support from Town of Bassendean staff.

Feedback from residents and Councils about both Plants to Residents programs was extremely positive and we look forward to delivering the programs again next year.



## Feedback from the Plants to Residents Programs 2021

*I think there are a lot more native gardens around the neighbourhood than there used to be, which is wonderful. I like not having to do too much research in selecting my plants as I trust that you've chosen suitable species.*

- *Plants to Residents Program Participant, City of Bayswater*

*This is an excellent program for residents and for greening our local area and providing habitat and creating nature corridors between the river and our parks for birds and other wildlife. I've got plants through the program in the past but this year was so easy! I bought my plant tickets at the market and only had a short trip to the library to pick up my plants. I loved the set up this year, the info sheet I got with the plants and the super helpful Enviro House volunteers. Great work Enviro House and Town of Bassendean!*

- *Plants to Residents Program Participant, Town of Bassendean*

A new collaboration for us this year was with **City of Bayswater Youth Advisory Council**. In September 20 we helped to support the **Friendly Footprints Festival**. This full day event organised by the YAC members in partnership with the City was held at Environment House. The event included a series of workshops, BBQ lunch, free clothing market and activities. The Transition Town Bayswater team also held a Share and Repair session at the event. This event was extremely well planned by the YAC, with some very passionate young people involved. In April 21, we were also invited to hold a stall and run a workshop at the YAC/City of Bayswater Youth Week Event. We look forward to future opportunities to work with the YAC.

In February, we were proud to support a solo contemporary dance work by artist Floeur Alder (pictured below) in collaboration with artists Virginia Ward and Korin Gath. **Djilba (Spring) A moment in time**, is the evolution of a creative journey through the Rainbow coast during the time of Djilba/Emergence. This magical piece was performed against the backdrop of Eric Singleton Wetlands. This free show was attended by over 150 audience members each night. It was a privilege to support Floeur by auspicing the grant she received through the City of Bayswater, providing promotional support and rehearsal space.



*Djilba: A moment in time. Photo: Robyn Jane*

Our **EcoShop** has continued to provide an informal point of contact for people from many different backgrounds seeking support and advice on sustainability issues. Volunteers and the public regularly report their appreciation for the non-judgemental and relaxed culture at Environment House. Volunteers kept the shop open to the public five days a week over the year with visitation rates of between 5-20 per day from people seeking products, advice or simply a conversation about living sustainably.

There have been considerable changes to our point of sale (POS) system with staff and volunteers learning new ways of working. This system allows for better integration with our online store with regards to stock management, efficiency, and customer experience. Our new online store is set to launch in November 21. Thank you to Pamela Bell for the countless volunteer hours setting up our new online store.

Throughout the year our Shop Manager, Kayleigh Bodycote has sought some fantastic and well received new stock lines from local makers and suppliers. With more and more sustainability focused shops, large stores stocking mass produced sustainable products, and products readily available online, we are continuing to increase our focus on locally and handmade sustainable products and encourage people to support local.

## OUR PEOPLE

### Part-time staff and volunteers

Environment House relies on its fabulous volunteer team and part time staff to deliver projects and keep the doors open. In 2020-21 **43 Volunteers** contributed their time, energy, and passion to our EcoShop and projects.

There have been **9 part-time staff over 2020-21**. Kayleigh Bodycote joined the team in August 2020 taking over as EcoShop Manager from Maxine Petty. Bronwen Eybers provided EcoShop & Administration Support from July to December 2020. Nadine Wright Toussaint continued as Project Co-ordinator, Miho Armstrong as Garden Co-ordinator, Robyn Brown as Workshop Co-ordinator, Su Chew as our Bookkeeper, Warren Haley overseeing shop accounts and administration, and Almas Tulema as our wonderful cleaner.

Maxine Petty stepped down from the Position of EcoShop Manager in August 2020 after four years with Environment House. We would like to thank Maxine for her unstoppable energy, innovative ideas, and her enormous contribution to Environment House.

Our Committee Members contributed many volunteer hours over the past twelve months providing a wide range of skills to the organisation. Rosemary Lynch in the role of Convenor in 2020/21 and provides invaluable communication, web and IT support; Jo Bower, our Secretary, supporting on the ground projects and ensuring our administrative functions and volunteer co-ordination run smoothly; Alan Benn, as our in-house energy and water auditor, also providing organisational wide support for all projects and initiatives; Giorgia Johnson for her finance skills and organisational support; Warren Haley for overseeing shop administration and providing support to EcoShop volunteers and staff; Eleanor Reuvers providing specialist landscape architect skills, Tess Tholstrup for HR support and active engagement with Transition Town Bayswater, Erin Swindly for representing Enviro House at stalls and events, Margaret Elkington for initiating letter writing mornings with CleanState WA and Rachael Roberts as our Co-ordinator overseeing funding, projects, collaborative relationships and identifying the opportunities that arise in our community to develop local responses to improve environmental sustainability.



## OUR COMMUNITY PROJECTS

### Community/Social Garden

The garden continues to provide a safe social space for connection and participation for our volunteers and the wider community. Visitors regularly tell us how much they love our garden, and often how it reminds them of the backyards of their childhood. Many visitors and volunteers also tell us that they don't have a garden space of their own and appreciate being able to spend time in ours. Community members often bring their young children in to visit the chickens, ask advice about worm farms and compost or seek inspiration and advice on what to grow and how to get started.

Our garden is a hive of activity on Fridays under the direction of our brilliant Garden Coordinator, Miho Armstrong. Garden Fridays are filled with the sharing of knowledge and skills as volunteers look after our compost systems, plan together, grow and harvest food producing plants, take care of our fruit trees and our waterwise native front garden. Fridays also regularly include kids, dogs, visiting chickens and most importantly the sharing of laughter and food!

We have been extremely pleased to have recently received 25K in infrastructure grants for our garden (10K Stronger Communities funding through Patrick Gorman MP and a 15K Election Commitment from Lisa Bakers MLA). This money will go towards implementing a waterwise nature play demonstration space and enhanced, accessible garden facilities for our volunteers and visitors. Thank you to our inhouse Landscape Architect, Eleanor Reuvers for donating her time to create an exciting concept for our garden. This project is expected to be completed by June 22.

This year Miho had the professional development opportunity to attend a 10 week Permaculture Design Certificate Course. Miho got a lot out of the course both personally and professionally and brings with her new knowledge to share and ideas for growing our garden and community.

### Little Critters Garden Play

The garden provides a wonderful learning environment for our Little Critter Garden Play sessions. Led by Miho Armstrong and supported by volunteers, children aged 2-5 years and their caregiver enjoy an hour of activities in our garden including feeding the chickens and worms, watering the garden, learning how to grow plants and planting seeds, and a nature based craft activity.

The educational and wellbeing benefits of this program for both children and their caregivers include exposure to healthy and easy to grow foods, getting active, connecting to the environment, learning about composting and food waste, and connecting to EH and other members of their local community.

This year we have held 4, 1 hour Little Critter Garden Play sessions attended by 21 children and 15 adults. Feedback from participants is consistently outstanding and we intend to hold more regular sessions in the coming year.



## Website and Facebook

Our online presence has continued to expand without our website providing information on our activities. We now have over 6,000 people following our Facebook page and our Instagram has grown to 718 followers since February this year. Our Instagram is used for regular EcoShop promotion and Garden activity updated, both of which are popular in this format. Subscription to email newsletter has also grown to 2000 subscribers with between 30-40% of people opening the newsletter and accessing information. 9 newsletter editions were created and distributed to over 1600 subscribers.

**Website:** [www.envirohouse.org.au](http://www.envirohouse.org.au) **Facebook:** *Environment House / Perth Ecoshop & Sustainability Services*  
**Instagram:** *envirohouse* **Twitter:** *HouseEnviro*

## 24 Hour Recycling Waste Station

Our 24-hour recycling drop-off station has been running for over two years and continues to be extremely popular and well-utilised by the community. On average we receive 4 visits per day from people using this service. Miho Armstrong, Nadine Wright Toussaint, Tess Tholstrup, Ros Hayes, and Jo Bower have overseen this initiative. Thank you to all the volunteers throughout the year who have assisted with the daily sorting and monitoring the waste station. Items collected include plastic bottle caps, lids and containers, metal caps and lids, bread tags, plant labels, pens and markers, blister packs, oral care including electric toothbrushes and chargers. Plastic waste was distributed to CLAW Environmental, metal to Simms Metal, Bread tags to Bread tags for Wheelchairs, oral care items, pens and markers and blister packs to Terracycle.



Over the year there have been a number of changes to the drop-off station with regards to items accepted, how items need to be sorted and where recycling is going to be processed. With the closure of Green Batch in March 21 we suspended the collection of plastic lids. In July we were able to recommence the collection of plastic lids collection and additional plastic items for recycling by CLAW Environmental in Welshpool. CLAW does not require the same level of plastic type and colour sorting making it a far simpler process for our volunteers to manage. We are currently diverting approximately 400 litres of plastic waste from landfill each fortnight.

This year we also introduced blister pack recycling for processing by Terracycle, which has been far more popular than we had imagined. Unfortunately, due to the cost involved we have recently had to suspend this program until an alternative is available. We have used this program as an opportunity to encourage people to talk to their pharmacists, contact pharmaceutical companies and local members of parliament to ask them to work on solutions for this waste stream. There has been some success with a small number of pharmacies introducing this recycling program for customers and Terracycle is working to gain support from pharmaceutical companies to run a free program in the future.

While we support recycling we also recognise it as being not that far above landfill in the waste hierarchy. We encourage people to use the opportunity of connecting with Enviro House to find out if there is a more sustainable way. We find that the waste drop-off station is a starting point for many people wanting to live more sustainably or find out other ways they can make a difference in other areas. Our volunteers often go out to talk to people using the waste drop-off station to tell them about what we do at EH, let them know about the shop, upcoming workshops or Share and Repair days. For many dropping off recycling is just the beginning of moving to more sustainable ways of living, getting more actively involved in their community and climate action.

## Coffee Grounds

Volunteers Mary Van Wees and Aileen O'Rourke are now into their sixth year of diverting over 90kg of coffee grounds each week as part of the Coffee Ground to Ground Project. Coffee grounds are left outside Environment House for the community to collect and use in their composting systems and gardens. Local resident Jeremy Hamilton also volunteered his time to this initiative this year.

## A Meeting Place

Environment House provides our building and facilities to community groups to use for meetings and events free of charge. Baigup Wetlands Interest Group and Transition Towns have been regular users of our centre this year. Dancer and choreography Floeur Alder, the Bayswater Women's Hub, Bendigo Bank Bayswater Community Bank, Millennium Kids, Bayswater YAC (Youth Advisory Council) and City of Bayswater staff have also used our deck and facilities to conduct meetings, events, and activities this year.

## Inhouse Visits, Stall and Events

We are regularly contacted by groups wishing to visit the EcoShop, find out what we do and take a stroll over to the Eric Singleton Bird Sanctuary. Over the year we hosted 7 groups from various seniors' groups from Bayswater, Bassendean, Belmont, and Nedlands. We find that participants of these groups take a lot of information about what we offer back to their community, friends and family. Our Tuesday and Thursday volunteer teams do a wonderful job of hosting these groups.

Environment House has continued to receive invitations to provide stalls at community events and markets. We held a stall at 8 markets and events throughout the year which is a fantastic way for us to engage with the wider community. We have found it challenging to staff these events and recognise the need to expand our events and stalls volunteer team.

## Chisholm College's Christian Service with Environment House

We were pleased to welcome back year 10 and 11 Chisholm College students in April this year, after the regular program was put on hold in March 2020 due to COVID-19. Nine students completed work experience hours with us during the April and July school holidays and were of great assistance with the Town of Bassendean Plants to Residents program.

## Friends of Maylands Samphires

Environment House has had a special focus on the Maylands Samphires at Clarkson Reserve since 2012. This year we received another SALP grant to work with Apace on weed control and revegetation, with samphires propagated from seed and cuttings collected on site.

Another grant from DBCA is being used to create new signage and for a limestone path as a hard border between the saltmarsh and the parkland. A Murdoch student with NatureLink Perth has been assisting with preparation for the new signs. We are working closely with CoB staff and Apace to conserve this threatened ecological community.

We held two community planting sessions and regular weeding sessions in our focus sites, with special thanks to Kate Cornes and Julie Fort for their commitment. We attended the Wetlands Conference and a tour of Creery Wetlands in Mandurah.



## OUR FINANCES

Environment House was audited by Avant Edge Consulting and received a management letter outlining completion of the audit of the 2020-21 financial statements for the Environment House Inc. with an unqualified Audit Opinion for the financial year ended 30 June 2021.

The Committee of Management has determined that the financial scrutiny provided by the audit at a cost of \$3,500.00 is important for our ongoing governance and provides community confidence in our administration of the organisation.

### **The Environment House Management Committee**

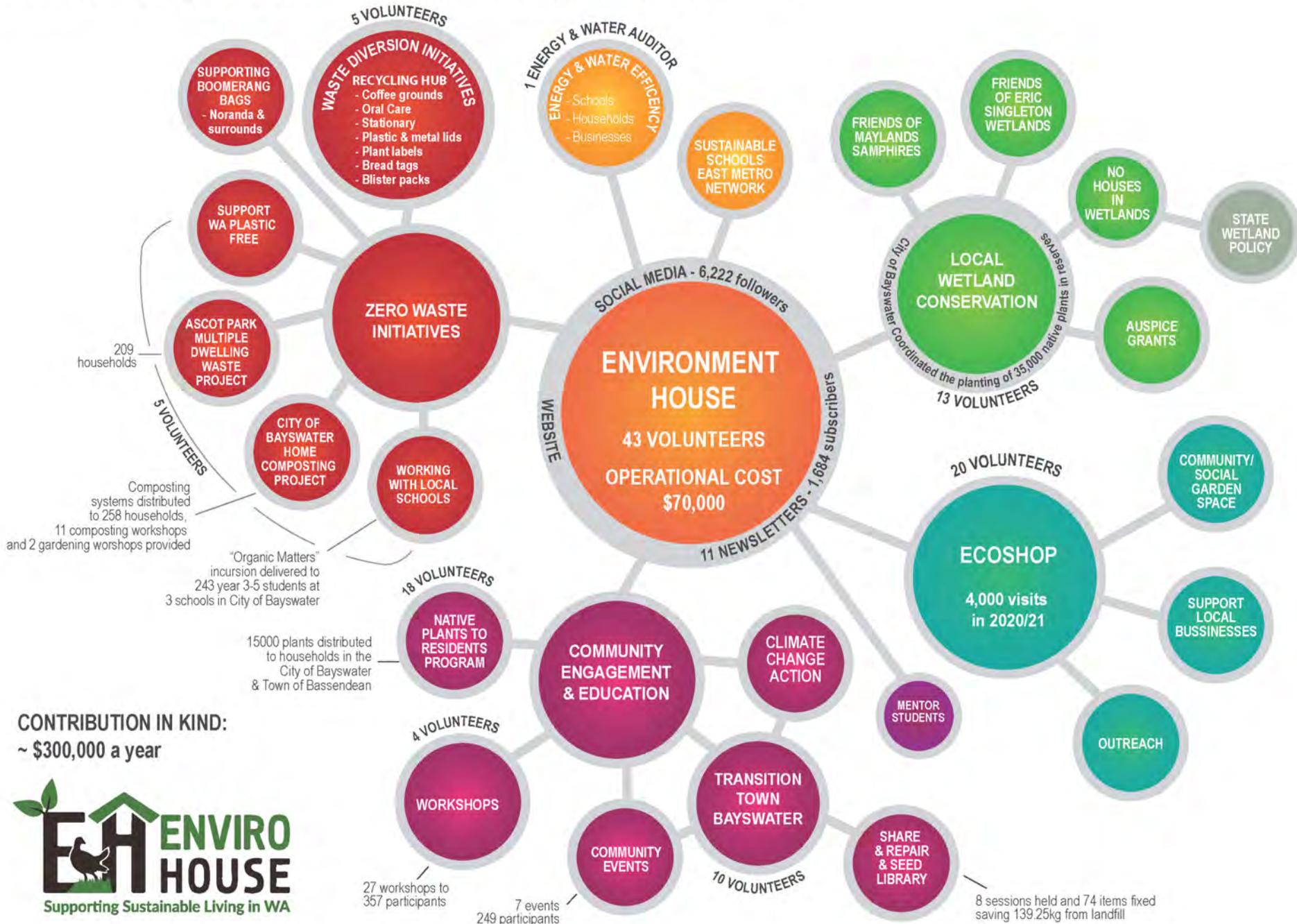
Rachael Roberts, Warren Haley, Alan Benn, Jo Bower, Rosemary Lynch, Giorgia Johnson, Eleanor Reuvers, Tess Tholstrup, Erin Swindley & Margaret Elkington

Presented at our Annual General Meeting on 25<sup>th</sup> October 2021

## OPERATIONAL COSTS

**The core operational costs for Environment House in 2020/21 were \$70,000 and were contributed from three key sources:** City of Bayswater; Bendigo Bank Bayswater Community Bank branch; and the customers of our EcoShop. With these funds we have been able to operate our EcoShop as an education centre and support forty volunteers on the ground delivering projects in our community – it is difficult to calculate the in-kind contribution of these activities given the breadth of skills and amount of time given freely by so many people, but we estimate the figure to be between \$300,000 - \$400,000 a year. Our projects in 2020/21 are outlined in Diagram 1 (page 13).

# ENVIRONMENT HOUSE COMMUNITY SUSTAINABILITY ACTIONS 2020/2021



CONTRIBUTION IN KIND:  
~ \$300,000 a year



# Enviro House Strategic Plan 2019-2024

## VISION

Thriving WA communities living sustainably in a healthy natural environment

## MISSION

To inspire and equip for sustainable living, advocate for the protection and restoration of the natural environment and strengthen our WA community resilience through education, engagement, and positive collective action.

## OUR PRIORITIES

### 1.

#### INSPIRE

Inspire Western Australians towards sustainable living.

- 1.1 Encourage and support people and organisations 'to make changes to achieve a more sustainable way of living, enjoy the benefits, and share their experiences with others.
- 1.2 Provide a one stop sustainability centre for community engagement and education that acts as hub for promoting sustainable living skills and connecting people and organisations throughout WA.
- 1.3 Undertake outreach activities such as stall at fairs, festivals, and markets to increase our reach and engage with new individuals and organisations.
- 1.4 Support, promote and form partnerships with local WA businesses and innovative organisations to increase awareness of initiatives support and enable sustainable living.

### 2.

#### EMPOWER AND EQUIP

Empower and equip Western Australians to live sustainably, take climate change action and build resilience

- 2.1 Provide educational activities, information, training, and support required for living sustainably.
- 2.2 Run an EcoShop to provide ready access to products and a place to engage in conversations to build knowledge and skills.
- 2.3 Maintain a demonstration organic food garden and waterwise native garden.
- 2.4 Work with businesses and community groups to improve their knowledge, skills, and policies for sustainability.
- 2.5 Undertake projects that contribute to community engagement and education across all sustainability areas
- 2.6 Provide opportunities which support community and individual wellbeing through positive engagement with the environment.

### 3.

#### SAFEGAURD THE NATURAL ENVIRONMENT

Protect and restore the natural environment of Western Australia through community education, engagement, and advocacy

- 3.1 Bring community members together to learn, celebrate and act to protect, conserve and revegetate bush lands, wetlands, natural areas, urban areas, and our biodiversity.
- 3.2 Partner with local volunteer run environmental groups to provide support where possible including but not limited to administrative support, meeting and workspace access, and promotion.
- 3.3 Engage in dialogue and community consultation and prepare submissions to achieve environmental and sustainability outcomes.
- 3.4 Advocate for a State Wetland Policy.

### 4.

#### CONTRIBUTE TO POSITIVE CHANGE

Be a respected and reliable voice advocating for and contributing towards positive change and action

- 4.1 Enhance local networks to gain exposure to advocate for change, share our vision, and work cooperatively toward our aims.
- 4.2 Develop a network of specialists to provide evidence and assist with developing robust policy positions.
- 4.3 Raise our public profile.
- 4.4 Advocate for evidence-based policies that enhance the sustainability and wellbeing of communities, lead to climate change action and advocate against policies that undermine these outcomes.
- 4.5 Collaborate with all levels of government to support and implement sustainable living in WA communities.

### 5.

#### ORGANISATIONAL RESILIENCE

Be a robust and financially resilient organisation

- 5.1 Develop a Reconciliation Action Plan
- 5.2 Ensure appropriate staff and volunteer policy, procedures and training are in place.
- 5.3 Diversify income for longer-term stability.
- 5.4 Continue seeking grant and tender opportunities that fit with our strategic plan.
- 5.5 Investigate novel income streams.
- 5.6 Ensure financially sound policies and procedures are in place